

Kindly find the information that you requested on K.H.K. Partners for your perusal.

Kind Regards,

OMER KHAN

Senior IT consultant , KHK Partners
Executive Search , Management Consultants
Tel: 905-884-2794
Fax: 905-770-6802
khkit@rogers.com

K.H.K. PARTNERS
EXECUTIVE SEARCH MANAGEMENT CONSULTANTS

Tel: 905-884-2794

Fax: 905-770-6802

e-mail: khkit@rogers.com

K.H.K. Partners is a recruitment firm whose primary mission is to successfully market **staffing** and **search** services through an international network that profits its clients and communities in which it conducts business. K.H.K. Partners is dedicated to finding top quality, core employees for both established and emerging companies.

We understand that finding staffing solutions is a serious matter, one most businesses wrestle with daily. We have extensive experience in staffing and professional search, and have excellent networking channels through numerous affiliate offices internationally to provide solutions to your even exceptionally complex staffing needs. We know that filling positions quickly and efficiently adds dollars to your bottom line.

We want to be a strategic business alliance that presents staffing solutions to improve overall performance and the bottom line. We encourage you to share your company's goals and challenges with us to further enable us to put our recruiting expertise to work for you.

Mutual understanding is the key to long-term business relationship; therefore, we provide this written confirmation of our terms. We request an authorized signature confirming that your Company has been informed of, and agrees to terms mentioned here under;

POLICIES

Based on the feedback received so far, we have mobilized our resources in Canada to fulfill the Executive Search requirement, and we are pleased to be able to meet your immediate needs.

As a goodwill gesture, we absorb all advertising expenses, and there is no charge on account of print media and sundry expenses that have been incurred by us.

Employment offer, contract of employment and all communication with the applicant will be routed through our office.

However, we are committed to provide a replacement person, and would endeavor to place the replacement person within 120 days, at our cost. It is understood that the client would notify K.H.K. Partners, about this situation as early as possible, but no later than 90 days of the employment.

BILLING

Invoices will be presented upon the client's hiring decision, and invoices are due within 10 (ten) days of the commencement of the contract.

We would raise an invoice to the tune of 12% of the gross annual earning, including all prerequisites payable to our account, upon presentation.

Our clients include the Bank of Nova Scotia, TD Financial Services, Bank of Montreal, Royal Bank of Canada, CIBC, Manulife, KPMG, Deloitte & Touche, PriceWaterhouse Coopers, Hydro One, Merrill Lynch, American Express, Canadian Tire, **Rogers Communication** and many others

We now have a specialized IT arm which is specialized in successfully “pinpoint” recruiting for roles in the following areas:

ERP(SAP, JD Edwards and Peoplesoft)
Rich Internet Application development
SDLC professionals(C++, C#, Java) developers as well as architects, tech leads and managers
Quality Assurance analysts
E-commerce
IT Storage solutions and much more.

Some of the clients we have dealt with in the IT sphere have been Ganz, Soti, Research in Motion, GSK, TDBFG, RBC,Accenture, Syntax

If you have any further questions, please don't hesitate to contact me. Otherwise if you are in agreement with our fee structure then please date and sign this page and fax it back to 905-770-6802

Date _____ Signature _____

Sincerely,

Omer Khan

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Executive Search , Management Consultants
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